



A warm welcome to...

Riverbank Primary School

*A Specialist School Helping Children Overcome Social
and Emotional Barriers to Learning*

Riverbank Primary School
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WELCOME TO OUR SCHOOL

Riverbank Primary School is a specialist primary school helping young children with social, emotional and behavioural difficulties to re-engage with learning and make academic progress.

The school buildings are modern, spacious and on a single level, allowing excellent access to all children and adults.

We benefit from a large hall and teaching space, a dedicated IT learning resource base, a specially designed Calm Room and children's cooking and design area.

We specialise in providing a stimulating, safe environment in which children can learn through a varied and personalised curriculum that is led by the National Curriculum and the children's individual needs and interests. We offer a flexible and adaptive approach that is rooted in meeting the individual needs of each and every child. Our aim is to develop and maintain an ethos where education is unquestionably valued as a means to success.

SCHOOL AIMS

Our key aim is to enable our children to return to mainstream education, whether this is in the short term or a longer term progression route, equipped with all the skills they need to achieve and maintain success and make progress.

OUR AIMS

Our aims reflect our beliefs and values, and represent our vision and what we want to achieve as a school. Our aims are translated into priorities to move the school forward and meet the challenges of an ever changing world.

CELEBRATE SUCCESS

We nurture self-esteem through the celebration of children's achievements.

VALUES CENTRED

Promote positive British values, and foster positive attitudes to all people, races, religions and ways of life.

DYNAMIC & INNOVATIVE

Deliver a dynamic and innovative curriculum that challenges, excites and inspires children to achieve their best.

ACCOUNTABLE AT ALL LEVELS

Promote collective responsibility for raised standards and improved outcomes by ensuring that everyone understands their role in contributing to the success of the school.

LEARNING CENTRED

Create an inclusive learning culture where children and others within the school are challenged in their thinking, strive for continuous improvement and are committed to life-long learning.

COMMUNITY FOCUS

Help children develop an understanding of citizenship and empower them to make valuable contributions locally and globally. Engage with the school and wider community to enrich and enhance children's achievement and personal development.

HIGH EXPECTATIONS

Set high expectations to enable children to become effective, enthusiastic, independent learners.

CARING AND SUPPORTIVE

Create a happy, caring and nurturing environment based on a spirit of co-operation between the school and the local community. Ensure the safety of every child and promote opportunities to adopt a healthy and active lifestyle.

INCLUSION

Treat children and others fairly, equitably, and with dignity and respect, to maintain an inclusive schoolculture.

WELL ORGANISED AND SYSTEMATIC

Embed consistently applied policies and practices that ensure the effective day-to-day running of the school and support strategic leadership and management.

Our Vision and Ethos

To ensure that every child is given the opportunity to fulfill their potential in a safe, secure and stimulating learning environment

We want our children to:

- Be safe in the real and virtual world
- Be healthy and happy
- Enjoy learning
- Achieve success and make academic progress in line with their peers
- Be able to contribute to the school and society
- Be prepared for a fulfilling life in the 21st Century as valuable members of society
- Become good British citizens

Our Values are:

Friendship

- We value friendship as fundamental to the development and fulfillment of ourselves and others, and the good of the community.

Respect

- Develop self-respect, and respect for others. Promote inclusion, and appreciate and value the diversity of people's circumstances and backgrounds and respect the fact that we are British citizens, with the values that this entails.

Responsibility

- Take responsibility for the way we lead our lives and how we behave in different contexts: how we use our talents, rights and opportunities.

Perseverance

- Maintain a 'can do' attitude and aspire to achieve goals.

Kindness

- Show care and concern, and exercise goodwill, tolerance and understanding towards others.



Curriculum

At Key Stage 2, we follow the National Curriculum to ensure that children follow a core curriculum, and this is adapted to meet varying needs. The core curriculum is based around: Numeracy, Literacy, Science, IT, PE and Spiritual, Moral, Social and Cultural development, with a range of subjects from humanities being taught at a cross-curricular level through a creative curriculum. Where a child shows a particular interest, or talent, we will enable the child to pursue further studies in that subject.

We place a distinct emphasis upon developing and maintaining key social and personal skills to enable our children to become active and valuable members of British society.

The School curriculum comprises all learning and other experiences that we plan for our children. The central aims of our curriculum are to work in collaboration with homes and the local community to provide opportunities for all children to learn and to achieve:

to promote children' spiritual, moral, social and cultural development and prepare all children for the opportunities, responsibilities and experiences of life. The curriculum of the school is organised so that children are stimulated, encouraged and challenged to develop their individual potential and personality to the full. Through a well-planned and organised curriculum, effectively taught by qualified and enthusiastic teachers, children are helped to:

- Gain a joy and commitment to learning that will last a lifetime.
- Develop the essential literacy and numeracy skills they need to learn.
- Develop the attitudes, understanding and skills to become successful, independent learners.
- Foster their creativity.
- Develop lively, enquiring minds.
- Develop personal values, qualities and attitudes and be respectful of other people and their views and opinions.
- Develop appreciation and concern for the environment.
- Work co-operatively with others.
- Work toward achieving their potential.

Our curriculum is designed to reflect our aims and to meet the requirements of the National Curriculum and other government guidance. We have a strong commitment to outdoor learning and environmentally based work. Through their investigations of the environment, children acquire first-hand knowledge and develop skills across the curriculum. The core and foundation subjects of the National Curriculum, along with cross-curricular themes such as environmental and economic awareness, are thus integrated into a coherent whole.

Teaching during the morning sessions focuses on the development of Literacy and Numeracy skills. Other subjects are taught separately, or where coherent cross-curricular links exist between subjects as part of a thematic approach.

A variety of organisational strategies and learning techniques operate within each classroom. On occasions it will be appropriate for whole class teaching, and on others mixed ability or friendship groups will operate.

We operate a 'fitness for purpose' policy on grouping children as we believe that flexibility of organisation is essential to meet children's needs and the demands of the National Curriculum together with the wider school curriculum.

The curriculum is planned in detail by class teachers to ensure that work is matched to meet the learning needs of individuals and that every child is challenged to reach their full potential.

Our Additional Curriculum

Whilst we strive to ensure that the children follow the National Curriculum and make progress in line with National expectations, we also place a high value on other aspects of learning.

Whole-school Theme Days are held over the year. These have included Community Day, Health Day, World Book Day, Science Day, Safety Day, and Public Service Visits. The curriculum is further enhanced and enriched through the involvement of outside speakers, including artists, authors, health partners & representatives from the local community.

Our children:

- Experience a wide range of outdoor activities and experiences.
- Participate in community events and activities.
- Foster individual interests and hobbies.
- Try sports that they might not have tried b e f o r e .
- Participate in the end of the week and end of term reward activities.
- Attend Forest School and explore their natural environment.
- Have music lessons and experience dance.

Subject Statement

LITERACY

English is a vital way of communicating in school, in public life and internationally. Literature in English is rich and influential, reflecting the experience of people from many countries and times. In studying English, children develop skills in speaking and listening, reading and writing. It enables them to express themselves creatively and imaginatively and to communicate with others effectively.

The effectiveness of literacy teaching determines the success of the whole curriculum. Language is cross-curricular - it is an essential element of learning in all areas of the curriculum.

Talking is fundamental to a child's learning. Children are encouraged, and helped, to talk clearly and confidently and with expression in order to communicate ideas and feelings. Similarly, and just as importantly, is the need to listen to others and respond appropriately. All children are provided with opportunities in all areas of the curriculum to develop skills in speaking and listening.

At Riverbank, our aim is not only to teach children the skills to read with confidence, fluency and understanding but, also to foster a genuine desire to read for pleasure and purpose. We want our children to become enthusiastic and critical readers of stories, poetry and drama as well as non-fiction and media texts. All children are encouraged to take books home each evening to practice and reinforce the skills taught in school.

Children are helped to develop the ability to express their thoughts and ideas and communication skills through the written word. We believe it is important that children see their writing as having purpose and that they regard themselves as authors of their work. Opportunities are provided for children to develop the necessary writing skills required for different purposes and audiences. The link between reading and writing is strongly emphasised.

NUMERACY

Mathematics is important in everyday life. Through teaching and learning in this area we aim to develop children's confidence and enthusiasm in using and applying mathematical skills and knowledge to the world around them.

Our teaching is based on:

- Numbers and number systems
- Calculations
- Solving problems
- Measurement(shape & space)
- Geometry
- Data handling and statistics

We recognise the importance of cross-curricular links with science, technology, geography, IT and other subjects, and opportunities to apply numeracy skills across the curriculum are promoted by teachers.

SCIENCE

Science stimulates and excites children's curiosity about events and things in the world around them. It also satisfies this curiosity with knowledge. Because science links direct practical experience with ideas, it can engage children at many levels. Scientific method is about developing and evaluating explanations through experimental evidence and modelling.

Teaching and learning in science reflects our belief that children have a natural sense of awe and wonder in the world around them. We aim to provide the children with a science knowledge base, and encourage them to ask questions, make predictions and then to test these in order to discover more about the world around them. We hope also to foster responsible attitudes towards the environment and all living creatures.

IT

IT prepares children to participate in a rapidly changing world in which work and other activities are increasingly transformed by access to varied and developing technology. Children use tools to find, explore, analyse, exchange and present information responsibly, creatively and with discrimination. They learn how to employ IT to enable rapid access to ideas, information and experiences from a range of sources, people, communities and cultures. Increased capability in the use of IT promotes initiative and independent learning, with children being able to make informed judgements about when and where to use IT to best effect, and to consider its implications for home and work both now and in the future. We acknowledge that IT and e-learning makes a massive contribution to all aspects of school life, for children, staff, governors, parents and the wider community, in this ever changing technological world. We teach e safety and how to keep themselves safe online from the dangers that can be found in this medium. We believe that all children should be given opportunities to engage in a broad IT-rich curriculum that provides motivation, enthusiasm and enjoyment; develops lifelong skills; and raises standards in learning and achievement. We are equipped with an IT room, iPads and interactive whiteboards.

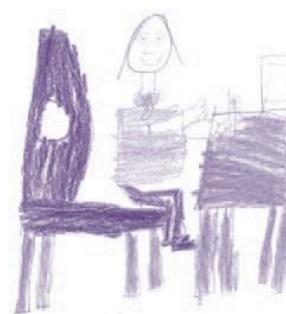
GEOGRAPHY AND HISTORY

The teaching and learning of geography and history is through planned themes which are incorporated into an overall curriculum framework. Through the study of geography, children are given opportunities to develop an awareness of their immediate surroundings, other places and how people have used their environment. Through this they will be introduced to the techniques necessary to undertake fieldwork and geographical enquiries. Children are encouraged to broaden their knowledge of places and environments throughout the world; develop an understanding of maps, and a range of investigative and problem-solving skills both inside and outside the classroom. As children study geography they encounter different societies and cultures. This helps them realise how nations rely on each other. It can

inspire them to think about their own place in the world, their values and their rights and responsibilities to other people and the environment. History fires children's curiosity about the past in Britain and the wider world. Children consider how the past influences the present, what past societies were like and what beliefs and cultures influenced people's actions. As they do this, children develop a chronological framework for their knowledge of significant events and people. In history, children find evidence, weigh it up and reach their own conclusions. To do this they are encouraged to research, sift through evidence, and engage in active discussion - skills that will prepare them for adult life.

RELIGIOUS EDUCATION

Religious Education (RE) is provided in accordance with the Calderdale Local Authority Agreed Syllabus. Over the last year we have moved away from teaching Religious Education each week to focused, themed RE days, which children and staff say is more meaningful. Through RE we aim to enable children to understand the nature of religion, its beliefs and practices. Friday assemblies are special because we celebrate children's achievement both in and outside school. Parents are invited to join us for reward assemblies. Each year children across the school visit a local Church to take part in a celebratory service.



PE & SCHOOL SPORT

Physical Education is concerned with the promotion of positive attitudes towards physical activity and well-being. At Riverbank are helped to acquire the skills needed to participate with confidence and enjoyment in a range of activities at school and in the wider community (when possible) and to appreciate the place of regular exercise as a way of keeping fit. All children take part in a minimum of 2 hours of high quality PE and sporting activities each week provided by class teachers and/or a professional sports coach. A well-balanced programme of sporting activities is provided for the children that includes opportunities for expressive and creative movement through dance, as well as gymnastics, swimming, games and outdoor and adventurous pursuits. Learning through co-operative and competitive activities helps to promote an understanding of inter-personal relationships. Physical Education is enriched through a wide range of well-attended extra-curricular clubs and activities. Such opportunities enable children to develop socially, emotionally, physically and cognitively as well as preparing them for leisure activities in adult life. All children in Year 6 will have the opportunity to take part in a week's residential visit at a local Activity Centre. A range of outdoor and adventurous pursuits are offered here including abseiling, climbing, kayaking, orienteering, cycling and archery. We value these opportunities for our children to participate in physically challenging land and water-based activities, believing they can make an important contribution to children's personal and social development.

SMSC

SMSC is an important area of the curriculum that helps children grow and develop as individuals and as members of families and communities. Through SMSC children will have the knowledge, understanding, skills and attitudes they need to lead confident, healthy, independent lives and to become

informed, active and responsible British citizens, who value British life and culture and are aware of the dangers of radicalization.

Children are encouraged to take part in a wide range of activities and experiences across and beyond the curriculum, contributing fully to the life of their school and communities. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up. They learn to understand and respect our common humanity; diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

The personal and social development of children is a central aim of our curriculum. Through a carefully planned programme, supported by all who work in or with the school. We want children to leave Riverbank Primary School to:

- Think critically
- Express opinions confidently
- Be self-reliant
- Be self-motivated
- Be self-disciplined
- Take responsibility
- Make choices within a moral context
- Have clear values and attitudes
- Be able to co-operate with others
- Make and sustain good relationships
- Have a healthy lifestyle
- Be safe

Whole school systems emphasising praise, recognition and reward exist to promote and celebrate positive behaviour and sustained effort and hard work.

Perhaps, most importantly, we want children to leave our School with feelings of self-confidence, self-worth and high self-esteem.

We are committed to the health, safety and

emotional well-being of all our children and staff.

We have had a Children's Council since September 2014 recognising the importance of children having a voice in decisions that affect them. The Council is made up of members of the class, and the staff. It represents the children and puts forward new ideas, suggestions and ways of solving issues.

RELATIONSHIPS & SEX EDUCATION

Effective Relationships & Sex Education (R&SE) is crucial to developing and maintaining emotional and physical health. The curriculum for R&SE is planned to ensure children receive their sex education in the wider context of relationships, and are prepared for the opportunities, responsibilities and experience of adult life.

For Year 5 and Year 6 Sex Education is provided by class teachers with the support of health professionals in a way that encourages children to consider morals and the value of family life. As a school we have a legal duty to ensure that children are protected from teaching and materials which are inappropriate, having regard to the age, religion and cultural background of our children. Parents/ carers and social workers are informed in writing prior to the teaching of Sex Education and will be given the opportunity to see teaching materials to be used, and receive explanations of the way in which it is proposed to use them in the classroom. Parents/ carers have the right to withdraw their children from all or part of any Sex Education provided, but not from teaching of the biological aspects of human growth and reproduction necessary under National Curriculum Science. If a parent/ carer wishes to withdraw their child they should put their request in writing to the Lead teacher - a reason for this decision is not necessary.



Behaviour for Learning

At Riverbank we believe that appropriate behaviour is vital to success and achievement in the classroom. We provide for children with a range of severe Behavioural, Emotional and Social Difficulties that may have impacted negatively upon their attainment and achievement in the past.

Each child has a specific target for behaviour integrated into their Individual Support Plan which is promoted by all staff working with the child to ensure that the highest reasonable expectations are achieved. It is important that all our children understand, and are supported in the acquisition of positive behaviour skills that support their learning and progress. We understand that this may take some time for children new to the school and therefore clearly defined firm, fair and consistent boundaries are set in place from the very first day. Experience tells us that the children will thrive in such an environment as they feel safe, secure and valued. It is our ultimate aim to enable our children to succeed in mainstream schooling.

All children are expected to follow Riverbank Primary School's Road to Success (our code of behavior) and Classroom Routines, which were devised through consultations with the children. Behaviour for learning skills are consistently praised and reinforced, with classroom posters and reward points. We have a clearly defined rewards and sanctions policy.

Therapy

Timeout's Psychotherapist consults with the education team to ensure that the social, emotional and behavior needs of our children are being met. Individual therapy sessions and Story Stem work can be done with children if required. However, the Boxhall Profiles that are compiled for each child help the school staff to identify barriers to learning and suggested strategies that can be employed to address their barriers to learning.

Safeguarding (including e safety and keeping the children safe from radicalization)

Keeping our children safe from all the inherent dangers of life in the 21st century is paramount. We wholly understand that the vast majority of our learners are considered vulnerable and therefore require a robust multi-faceted approach to securing an environment (both in and outside of the school parameters) that is consistently safe. This is well-managed and all staff have clear direction regarding the expectations of maintaining the safety of our children.

The Designated Safeguarding Leads in each school have received level 2 NSPCC training and we work closely with the local authority's Safeguarding and Prevent Teams. The Head of Education attends the Promoting British Values Conferences (December 2nd this year) and then provides whole staff INSET on the day to ensure that all staff are trained in Tackling Extremism and Radicalisation.

Riverbank School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share in this commitment. Staff work hard to maintain an environment where children feel safe and secure. The curriculum is designed to ensure opportunities for children to develop the skills they need to recognise and stay safe from abuse. Children know that they can approach any of the adults in school if they are worried and that they will receive a consistent supportive response.

In recognising our responsibilities for Safeguarding and Child Protection, as a school we:

- Have clear staff recruitment and selection procedures, ensuring that all staff (including volunteers) who have unsupervised access to children have been appropriately checked for their suitability through the DBS procedure.
- Aim to raise awareness of child protection issues and equip children with the skills needed to keep them safe.
- Develop and implement procedures for identifying and reporting cases, or suspected cases of abuse.
- Support children who have been abused in accordance with his/her child protection plan.
- Establish a safe and nurturing environment free from discrimination or bullying where children can learn and develop happily.

If you would like to know more about our policy or procedures for Safeguarding, please speak to Gaynor Benton who is our Designated Safeguarding Lead (along with the Head of Education).

Anti-Bullying

We believe:

Effective schools create a whole school environment that is conducive to good discipline rather than reacting to particular incidents... There is collaboration and co-operation at whole school level, the school is child oriented and focuses on the causes of indiscipline rather than the symptoms. Prevention rather than punishment is central.

All staff act with strict accordance to the expectations of our Anti-Bullying policy. If bullying is identified staff is consistent in their response. There is a solid understanding that the victim and the bully may require additional support and/or intervention.

Staff are ever mindful of signs that bullying (in its myriad of forms, may be taking place. All staff act swiftly and sensitively to ensure that appropriate strategies are put in place to support all the children involved. Additional advice may be sought from the Head of Education (or external agencies as appropriate) to meet the individual needs of all concerned. Children's confidence will be nurtured and developed to challenge bullying in a positive and non-confrontational way.



In achieving an environment in which it is safe to learn we:

- Continue to implement procedures for identifying and reporting cases, or suspected cases, of abuse that will be in addition to, or consistent with, the established Timeout Care procedures for safeguarding children.
- Support any child who has been abused or suffered maltreatment in accordance with her or his agreed child protection plan for example, as well as any other supportive mechanisms.
- Establish a safe environment in which all children can learn and develop.
- Incorporate key safeguarding guidance, direction and advice to all children in lessons, with particular regard to Personal, Social, Health and Citizenship Education (PSHCE and SMSC), as well as opportunities for cross-curricular learning.
- Initiate and maintain appropriate training to ensure all staff are able to carry out their duty to safeguard all children at the school, including Prevent recommendations.
- Ensure that all staff adhere to mandatory whistleblowing obligations that relate directly to concerns raised in confidence inside and, where necessary, outside the school.
- Ensure that the appropriate outside professionals, such as Local Authority officers (Local Authority Designated Officer (LADO) for example) and agencies, such as the Police, are contacted in appropriate circumstances.
- Actively encourage all of our staff to keep up-to-date with the most recent local and national safeguarding advice and guidance.
- The Lead Teacher and/The Designated Person will be used as a first point of contact for concerns and queries regarding safeguarding concern in our school.
- All school staff conducting interviews will be conversant with current practice relating to identifying potential safeguarding concerns during interviews. All school staff conducting interviews will have completed a Safeguarding: Safer Recruitment in Education course, or equivalent, to a satisfactory standard.
- We ensure safe recruitment practice through checking the suitability and appropriateness of staff volunteers who work with children at our school through our personnel company **Peninsular**.
- Raise awareness of child protection issues and equip the children with the skills necessary to keep them safe.



All staff ensure that:

- All members' of our school community are aware that bullying, harassment and oppressive behaviour in any form is totally unacceptable and will not be tolerated
- Bullying, harassment and oppressive behaviour will involve clear sanctions or consequences
- Children will be involved in creating systems to support each other
- Strategies such as Restorative Practice or “buddying” and “befriending” systems are adopted as appropriate

Equality

At Riverbank we are committed to ensuring equality of education and opportunity for all children, staff, parents and carers receiving services from the school, irrespective of race, gender, disability, faith or religion or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and able to participate fully in school life. We adopt the motto ‘different is good’ in all areas on the curriculum.

The school recognises it has to make special efforts to ensure that all groups prosper including:

- Boys and girls, men and women
- All minority ethnic groups including travellers, refugees and asylum seekers
- Children or families with different religions or beliefs
- Children and others with special educational needs
- Children and others with a range of disabilities
- Children who are looked after and their carers
- Children or staff who are gay or lesbian
- Children who are pregnant or have just given birth
- Children or staff undergoing gender reassignment

We tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all. As a school we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit us.



I love coming to this school and I come every day!

I like the lessons and the teachers.



ABSENCE FROM SCHOOL

We require notification on the day of absence or lateness. Whilst we do try to avoid dental/ medical/ agencies visits during the school day this occasionally does happen. We do classify un-notified absences as unauthorised absence.

Mobile telephones

Mobile telephones, smartphones and other electronic devices are not allowed in school.

First Aid and Medication

The school has access to a number of staff who are qualified First Aiders. In the event of a minor accident or illness, children may be treated by one of these staff. In the event of a serious accident or suspected illness, children are always taken to the hospital and their parents/carers informed as soon as possible.

If a child requires medication either long-term or for short periods of time, it will be administered by one of the First Aiders.

N.B Asthmatic children must keep an inhaler in school at all times with their name on it.

Offsite Education

All educational visits are part of the school curriculum unless parents/carers are specifically informed otherwise. As such all children will go on the visits, subject to the appropriate risk assessments being in place, as they are an integral part of the class work of the time.

School Security and Safeguarding

Security is always a concern for the school and as such no visitor can gain access to the school without being accompanied by a member of staff. All visitors are required to sign in and out of The Riverbank Visitors book.

No visitor will be admitted to the School without some valid form of identification.

Important General Information

Exclusions

It is the policy of the school to try to not to exclude children. However, children may be home educated if we feel it is appropriate, and meets their needs, for a short period of time.

CONTACTING RIVERBANK PRIMARY SCHOOL

Riverbank Primary School sees parents, carers and the Local Authorities as an important part of the school and you are always welcome to discuss any aspect of your child's educational provision. Please feel free to contact the Lead Teacher to discuss any issues you may have.

School email: james.docherty@timeouthomes.co.uk

For additional, detailed information regarding provision at our school the following policies are readily available upon request (as either hard copies or e-versions (PDFs) :

- Admissions Policy
- Health and Safety Policy
- Educational Visits Policy
- Safeguarding Policy and Child Protection Policy and Procedures
- Special Educational Needs (SEND) Policy
- English as an Additional Language (EAL) Policy
- Anti-Bullying Policy and Procedures
- Behaviour for Learning Policy and Procedures (rewards and sanctions)
- Complaints Policy and Procedures
- Curriculum Policy
- Assessment Policy
- Medications Policy
- Data Protection
- Accessibility Plan

You are also most welcome to discuss any matter relating to the school with all education staff at the school.



A day at Forest School**World Book Day 2014****PE lessons on the climbing Wall!****Working Together**

STAFFING AT OUR SCHOOL

Jan Edge: English: BA (Hons), PGCE, M.Ed. School Management and Leadership Head of Education

Jan has worked with ESBD learners for much of her career and is committed to developing ESBD provision into the best that it can be: an education that aligns individual strengths to the educational requirements of the outside world, so that each young person within our care can become the best that they can be. The above average attendance of the young people in our schools is one of our measures of success. Many children have achieved 100% attendance during their time in the school.

Jan had a background in mainstream education, before she decided to specialise in ESBD learners. She has been a Head of English, Head of Sixth Form and an Assistant Headteacher for Teaching and Learning and Raising Boys' Achievement, with a remit and a passion for developing an inclusive curriculum. This led her to become the 14- 19 Education Manager for Calderdale, developing programmes for NEET young people and an Alternative Curriculum for those for whom mainstream schooling was not appropriate. This role led her to Timeout Education. Her passionate belief that ALL young people can achieve their full potential, given the right support and the right curriculum, has enabled many of the children that have been at our schools to experience success and progress onto a positive future.

James Docherty: BSC (Hons) Physical Education and Youth Sport, PGCE Secondary Physical Education, QTS Lead Teacher

James has a broad range of teaching experiences working with children from all age ranges. Much of James career has involved working with ESBD learners. James started his career as a teacher of Physical Education before taking on extra responsibilities to teach a variety of subjects across the curriculum.

James is excellent classroom practitioner who believes that every pupil should have the opportunity to reach their full potential regardless of their educational needs. His lessons are stimulating, challenging and personalised to meet individual needs. James takes pride in building and maintaining positive relationships with children and adults ensuring that any time spent in school is a positive experience.

Christopher Allison Teacher

QTS Edgehill University 2016

Chris is a QTS KS1 and 2 Teacher and his enthusiasm for the role is a real inspiration for the children. He has worked as a nursery manager and supervisor and an outreach worker, before becoming a teacher. He has experience of teaching children for whom English is an additional language and his English lessons are created to inspire reluctant learners to engage. He is responsible for planning targeted interventions for the children that are reluctant readers and writers.

He has previously worked as a learning mentor for children in primary schools and his skills in this area are employed at Riverbank to ensure that all children receive the education they deserve.

Sally Lemont Higher Level Teaching Assistant

Sally has a level 3 City and Guilds Diploma in Specialised Support and Teaching and Learning.

Sally has a range of experience of working with children with SEMH and SEND. She joined us in September and has made great relationships with the children and two of the children that she has been working with on a 1-1 have made outstanding academic and behavioural progress. She has a range of skills that are employed in school to ensure that the children have active and varied learning experiences.

Other professionals involved in the school

Janie Rymaszewska: **Head of Therapy and Practice**

Prior to joining Timeout, Janie Rymaszewska worked for SACCS for 13 years (therapeutic residential provision for traumatised children). During this time she was part of the clinical team, working as a dance/movement psychologist and movement analyst. Janie helped develop the SACCS Recovery Assessment & Individual Recovery Plans and was responsible for delivering Recovery Assessments and providing clinical reports. For the past four years she has worked as Lead Practice Consultant, offering consultancy to home managers and teams of Therapeutic Carers working within the care homes.

Janie delivered in-house training to Therapeutic Carers 'new starters' and presented the Integrating Care & Therapy (ICT) training, which is an intensive 3 day experiential programme.

As a member of the pre-admission meetings Janie would devise treatment plans for new children based on what was already known about Developmental Delay or history of adverse experiences – including maltreatment and sexual abuse (CSA)

Publications: **Reaching the Vulnerable Child** (Jessica Kingsley) 2006

Therapeutic Carers

They accompany the children to school and help to support them as and when required. They are an invaluable aid to help the children to engage with lessons and fulfil their potential.

TERM TIMES 2016 – 2017

Autumn Term

School Opens:	Tuesday 6 th September 2016
Half Term Break:	Friday 21 st October 2016 - Monday 31 st October 2016
Christmas 2016:	Friday 16 th December 2016 – Tuesday 3 rd January 2017

Autumn Term Dates

Opening Date	Closing Date	Days in School
6 th September 2016	21 st October 2016	33
31 st October 2016	16 th December 2016	34

Spring Term

Half Term Break:	Friday 17 th February 2017 – Monday 27 th February 2017
Easter 2017:	Friday 7 th April 2017 – Monday 24 th April 2017

Spring Term Dates

Opening Date	Closing Date	Days in School
3 rd January 2017	17 th February 2017	33
27 th February 2017	7 th April 2017	29

Summer Term

Half Term Break:	Friday 26 th May 2017 – Monday 5 th June 2017
Summer Break:	Tuesday 25 th July 2017

Summer Term Dates

Opening Date	Closing Date	Days in School
24 th April 2017	26 th May 2017	24
5 th June 2017	25 th July 2017	36

SCHOOL DAY

The day is devised to acknowledge the needs of the learners with which we work.

Riverbank Primary School Timetable

	Time	Monday	Tuesday	Wednesday	Thursday	Friday
Morning Lessons	9.20am-9.30am	Arrival and starter activities	Arrival and starter activities			
	9.30am – 10.00am	Assembly	Reading/ Spelling/ Timetables	News round	Reading/ Spelling/ Timetables and Corrections	My Weekly Diary
	10.00am – 10.30am	Literacy Spelling GB	Literacy - SPAG GB	Literacy - Reading GB	Literacy - Handwriting GB	Reading/Timetable test
	10.30am – 11.00am	Numeracy JD	Numeracy JD	Numeracy JD	Numeracy JD	Numeracy (MENTAL MATHS) JD
BREAK	11.00am – 11.20am	BREAK	BREAK	BREAK	BREAK	BREAK
	11.20am – 12.20	RE/SMSC	Science	FRENCH	HUMANITIES	ICT JHW
LUNCH	12-20pm – 1.00pm	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
	JD P.P.A 12.20-3.00	GB P.P.A12.20-3.00				
	1.00pm-2.30pm	Swimming	Forest School	The Zone	Art/ D&t/ MUSIC	Rewards Activity
Afternoon activities	2:30pm – 3:00pm	Reflection and Home time	Reflection and Home time			

- Children will work separately in ability groups as required

Individual timetables are created for children if, and when, required, that can deviate from this pattern.



MAKING A COMPLAINT

The following offers an overview of our comprehensive Complaints Policy and Procedures.

Complaints Policy and Procedures

Our Aims and Objectives are to;

- Encourage the resolution of problems by informal means wherever possible
- Provide a transparent and informative service to all children, parents/carers and local residents
- Ensure that concerns are dealt with quickly, fully and fairly and within clearly defined time limits
- Provide effective responses and appropriate redress
- Promote and maintain good working relationships between all people involved with the school and the school community

Complaints Procedures

This policy may be used by anyone who has a concern or complaint about any aspect of the school. In the main this will mean the parents/carers of the school's children, but may include neighbours of the School, or any other members of the local community.

A Summary of Procedures

This policy sets out the procedures that we will follow whenever we receive a complaint for which there are not alternative statutory procedures.

There are four stages of action comprising an initial informal stage and three formal stages:

Informal Stage

(1) Informal discussion and

resolution **Formal Stages**

(2) Investigation by the Headteacher / Head of Education

(3) Complaints committee review involving Head Office representatives of Northern Care/Senior Management Team(SMT)

(4) Department of Education

Within the Informal Stage primary responsibility rests with staff.

Formal Stage responsibility rests with staff, the Lead Teacher, Timeout's SMT and where appropriate, Local Authority Officers.

Each of these stages will usually occur in order and there will usually be no return to previous stages (exceptions to this are noted within the procedure).

It is stressed that the majority of complaints are resolved on an informal basis (Stage 1). Circumstances under which this procedure should not be used are as follows:

- Complaints about the National Curriculum
- Non-approved external qualifications or syllabuses
- Withdrawal of children from all or part of the National Curriculum
- Child admissions
- Child exclusions



If you would like any further information, please see our website at; www.timeouthomes.co.uk